



South Central Regional Leadership Development Program (SCLDP)

The U.S. Office of Personnel Management's Center for Leadership Development is proud to offer its innovative six-month long leadership development program for select GS-14's and GS-13's, as well as high potential GS-12's (or equivalent) working in federal or local government organizations located in the south central region of the United States. Based in Oklahoma City, the South Central Regional Leadership Development (SCLDP) program is the newest addition to OPM's Leadership Development Programs (LDP) in Colorado, Utah, New Mexico, and the Caribbean. The Colorado program began in 2000 and served as the foundation for the highly successful Utah Leadership Development Program (ULDP), established in 2009; the New Mexico Leadership Development Program (NMLDP), established in 2010; and the Caribbean Leadership Development Program (CRBLDP) established in 2017.



The LDPs are based on a "whole person" model comprised of four dimensions: intellectual, emotional, physical, and behavioral. This model is used to develop those specific competencies that research shows are needed to be successful in senior-level public sector leadership positions.

As a cohort-based program, the SCLDP supports participants from across government in developing their leadership skills and building strong relationships during the program and beyond, while assisting agencies in their succession planning efforts.

During this program you or your employees will:

- Attend monthly sessions that explore leadership topics such as mastering peak performance, building teams, managing conflict, leading change and driving results
- Assess and enhance your leadership and communication styles
- Develop recognized competencies for senior-level leadership success
- Practice key concepts through development opportunities back at the workplace

COMPETENCIES

- Conflict Management
- Developing Others
- Interpersonal Skills
- Leveraging Diversity
- Partnering
- Team Building

TUITION

\$6,650

Tuition includes

- 15 days of instruction, including an Orientation session
- Assessment tools such as the OPM Leadership 360, MBTI Step II, Change Style Indicator, Conflict Dynamics Indicator, EQi 2.0, and Ethical Type Indicator
- 6 hours of one-on-one Executive Coaching

LOCATION

Transportation Security Institute,
Oklahoma City, OK



“Every class provided knowledge, insight, tools, and techniques that are applicable to my work and to my life. Specifically, the concept of self-awareness and an awareness of others’ individual strengths, characteristics, personality, and differences and adapting one’s own communication style and approach to these areas were key learning experiences for me.”

“The LDP has provided me with a wonderful opportunity to explore myself in ways I had never considered previously. Exploration of personality traits and my own strengths and weaknesses contained within those traits, has helped me to see what type of leader I think I can be and want to be. I am grateful to have been a part of this program and feel I am better prepared to provide leadership in my professional life from this point further. Instead of thinking of myself as just a federal government employee, I now see myself as a part of an organization that I can make a difference in.”

Sample Schedule

Program Orientation: Understanding Self and Others	July 11–13, 2017
Supervisor Orientation*	July 14, 2017
Leading People: Building Teams	August 8, 2017
Leading a Diverse and Inclusive Team	August 9, 2017
Emotional Intelligence	September 5, 2017
Neuroscience: Leadership and Innovation	September 6, 2017
Mastering Peak Performance: The Mind-Body Connection	September 7, 2017
Coaching Skills for Leaders	October 3, 2017
Leading Change and Driving Results: Becoming a Change Agent	October 4, 2017
Ethics, Integrity , Honesty, and Trust	November 7, 2017
Managing Conflict	November 8, 2017
Leading on the Spot	November 9, 2017
Enhancing Your Career	December 5, 2017
Course Review and Graduation	December 6, 2017

“I loved the fact that classes were local so I didn’t have to spend so much time away from work. I loved the pace: having a month between sessions allowed me to put what I learned to use before having to learn something new. The coaching was invaluable in helping me learn about myself and build my confidence.”

THE OPM ADVANTAGE

OPM is the premier provider of top quality leadership courses from a government perspective. OPM's leadership courses offer:

- An award-winning curriculum based on OPM's Executive Core Qualifications and 28 Competencies
- Nationally and internationally renowned experts in leadership development
- Demonstrated results in shaping effective, visionary team leaders, supervisors, managers, and executives
- Over fifty years of experience and lessons learned from thousands of successful government leaders
- Professional networking opportunities with government leaders
- Leadership and Education Certificate (LEAD) Program for all levels of leadership

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